

Human supervision vital in AI-driven hiring: Report

MUMBAI: A large number of professionals believe human validation is essential for making final hiring decisions notwithstanding major roles played by artificial intelligence (AI), a report has said.

On AI making final hiring decisions, scepticism dominated with 72 per cent respondents saying human validation is essential, while only 15 per cent are open to fully AI-driven decisions if systems are well-calibrated, HR solutions provider Genius HRTech said in a report.



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Over 10 per cent said AI could be allowed in high-volume junior or fresher hiring. About 27 per cent of the respondents outrightly disliked the AI

processes for lacking the human touch. The Genius HRTech report is based on inputs from 1887 professionals across industries.

Looking to the future, 39 per cent expect AI to dominate most recruitment processes in the next five years, while 33 per cent see it as a strong support system rather than a replacement, it said.

Agencies