

# Hiring outlook remains positive, 45% companies to recruit in FY26

PRESS TRUST OF INDIA  
Mumbai, April 12

**THE HIRING OUTLOOK** for this financial year remained positive as 45% of employers interviewed said they plan to hire for new permanent positions, a report said on Saturday.

A significant 45% of employers plan to hire for new permanent positions, while 13% plan to replace manpower in their existing positions, workforce solutions and HR services provider Genius Consultants said in a report - Hiring, Compensation & Attrition Management Outlook Survey for 2025-26.

The report is based on in-

## FLEXIBLE HIRING

**13%**

employers plan to replace manpower in their existing positions

**16%**

of organisations indicated no hiring plans for FY26



**37%**

of employers aim to recruit mid-level professionals

**26%**

shifting towards gig workers, advisory roles

■ Entry-level hiring accounts for 19%, and for senior roles it stands at 18%

sights from 1,520 CXOs and senior-level dignitaries of organisations across various in-

dustries for the upcoming financial year.

The report further revealed

that the growth of the importance of temporary hiring is widely visible, as 26% of the employers focus on temporary, contractual, or project-based roles.

However, 16% of organisations indicated no hiring plans for FY26, highlighting a cautious approach.

When asked about the primary focus of hiring, the report found that 37% of employers said they aim to recruit mid-level professionals, while 26% said they are shifting towards gig workers, contract-based roles, and advisory positions.

This confirms the trend shift in industries towards flexible staffing.